



"YOUNG MEN STRIVING FOR EXCELLENCE"

THE ERVIN ACADEMY

Mentoring & Leadership Program

Program Mission: To graduate and increase the number of high school male graduates who possess outstanding moral character and ethical values including excellent tangible leadership and academic skills that are immediately transferrable to the workforce and community.

Program Goals: The Ervin Academy's Mentoring and leadership program's goals are to:

1. Provide all at-risk high school males with outstanding examples of leadership via an excellent male Mentor.
2. Provide positive and consistent role models and increase each Mentee's support network.
3. Create challenging and rigorous academic leadership activities that will develop and nurture their social and leadership skills.
4. Increase each student's self-esteem.
5. Provide each student with exposure to other cultures, varying social-economic levels and the positive aspects of everyday life.
6. Teach each student how to develop and maintain positive personal and professional relationships.
7. Receive each student's commitment to the avoidance of at-risk behavior which could adversely impact their ability to achieve their highest potential of success.
8. Our program WILL make a difference in the lives of our high school male participants!

Program Activities:

- **Weekly academic tutoring (Via state certified teachers)**
- **Conflict resolution training**
- **Goal setting workshop/activities**
- **Personal support via weekly round table discussions (Via licensed and volunteer counselors)**
- **Career/Internship placement support and guidance**
- **Bi-monthly Mentor/Mentee activities**
- **Monthly field trips**
- **Monthly leadership workshops**
- **Quarterly community service project**
- **Scholastic involvement**

Program Results: The Program will:

- ✓ **Reduce the numbers of at-risk teen males who lack a positive male role model in their lives.**
- ✓ **Eliminate the instance of gang participation in the lives of our Mentees.**
- ✓ **Assist in the reduction in the numbers of teen males who are at-risk of incarceration.**
- ✓ **Provide at least two positive male Mentors for each Mentee.**
- ✓ **Expose our Mentees to all cultures, social-economic levels, political and financial environments.**
- ✓ **Increase each student's conflict resolution skills.**
- ✓ **Support each student post graduation from the program.**
- ✓ **Increase the student's participation in their high school programs.**
- ✓ **Ensure that our program graduates select a younger high school or middle school male to Mentor.**
- ✓ **Encourage all of our students to graduate from high school and to pursue post-secondary education (college).**
- ✓ **Develop productive high school males who will make positive contributions to society.**